

Abundance at Edible York

Edible York wishes to expand the Abundance harvesting across the York area, by appointing a self-employed worker who can:

- Recruit and train a new/expanded pool of Abundance volunteers
- Promote Abundance to residents of York, particularly those who may have surplus fruit to give away
- Harvest and then temporarily store fruit in the new Abundance container in the Leeman Road area
- Arrange for subsequent distribution of fruit to community cafes, food banks, children's centres, schools, and any other organisations that can put the fruit to good use
- Arrange and run community events to process some of the Abundance harvest. These can include juicing, cooking, and dehydration.
- Manage the social media presence (Facebook and twitter) and keep in email contact (occasionally phone/text) with volunteers and fruit tree owners.

We need the appointed contract worker to work flexibly, using their own initiative as well as collaborating with existing Abundance volunteers and EY Trustees.

Regular tasks

- Promote Abundance and the idea of harvesting fruit rather than leaving it go to waste
- Regularly advertise Abundance harvesting sessions on social media
- Give interviews to local radio stations and press when possible (Possible ITV Yorkshire interest)
- Distribute Abundance leaflets / hand out leaflets during picking and juicing events
- Build upon existing Abundance contacts with individuals and organisations
- Establish regular harvesting sessions times during the week. If sessions attract large numbers of volunteers explore ways of creating smaller teams that can focus upon different areas of the City.
- Manage the Abundance diary (for picking, and deliveries)
- Risk assess activities and train new volunteers to ensure safe and happy practice
- Organise juicing / cooking events with others where possible
- Log events, amount collected and distributed for reporting at end of season

Distribution of harvested fruit

The fruit needs to be delivered to organisations who can put it to good use. The network of organisations needs to be expanded and simple records kept of where fruit has been taken to. A driving licence and access to a vehicle will be advantageous.

Accountability and support

The person appointed will report to Ruth Jennaway, a trustee of Edible York who will provide support, guidance and also practical help from other trustees whenever possible.

Hours of work

There is flexibility of hours of work to accommodate other personal commitments. It is hoped however that the hours of work will be focused upon the needs of potential volunteers, and those offering trees we can harvest.

Depending on the fruit ripening there is often peaks and troughs of activity. Based on previous years' experience scheduling picks around volunteer availability is often necessary, and both weekend, early evening picks are often popular (before the clocks go back!), as well as some weekday-daytime sessions.

The number of sessions worked will vary according to weather conditions and volunteer availability, between August and December but it is hoped that the person appointed can work between 7 and 14 hours per week during the main harvesting months of September, October and November. The maximum total number of hours currently available to this post is 200 hours.

Publicity

There is a budget for publicity, leaflets, posters and photocopying costs associated with the Abundance project this year. The contracted person may be able to help design a postcard/leaflet that we can get bulk printed. In addition, posters will often need producing for juicing and other community events during the harvest season.

Payment

Payment will be made monthly into the person's bank account. The person will present an invoice and time sheet of hours worked each month. The rate of pay is £15 per hour

Mileage

Mileage allowance is 0.45p per mile for transportation of apples from a pick to the storage container when a vehicle is being used, and 20p per mile for transportation by a cycle

Policies

The person appointed is expected to abide by all Edible York policies. In addition, personal names, addresses, and contact details acquired through this role must be kept in confidence. Recorded data must only be used for the purposes of Abundance and not shared to other parties at any time.

Public liability

This role will be undertaken as a self-employed contract and the successful contractor would be responsible for their own insurance, tax and any other responsibilities and liabilities associated with being self-employed. Edible York can offer advice and a financial advance on the initial payment if required.